



# Reportable Conduct Scheme

## What is the Reportable Conduct Scheme?

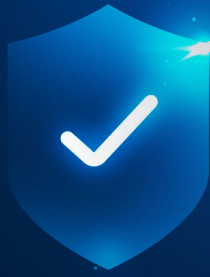
The Reportable Conduct Scheme (the scheme) is part of the *Child Safe Organisations Act 2024* and requires organisations working with youths to identify, report, and investigate allegations or convictions of child abuse or child-related misconduct by their workers. The scheme is designed to connect information across organisations to identify people who present a risk to the safety of children.

The Queensland Family and Child Commission (QFCC) is the independent regulator overseeing the Reportable Conduct Scheme in Queensland. Its primary focus is supporting organisations to meet their obligations, including:

- properly investigating reportable conduct
- reviewing interim and final reports to confirm lawful and child-safe processes were followed
- ensuring risks to children are minimised.

The QFCC may intervene if there are concerns about our department's capacity, timeliness, quality, or independence, or if urgent child safety issues arise.

From **1 July 2026**, the Department of Youth Justice and Victim Support must comply with the *Child Safe Organisations Act 2024*.



# Reportable Conduct Scheme

## What is reportable conduct?

- Child sex offences (sexual offences committed against a child or in the presence of a child).
- Sexual misconduct in relation to, or in the presence of, a child.
- Ill-treatment of a child.
- Significant neglect of a child.
- Physical violence in relation to, or in the presence of, a child.
- Behaviour causing significant emotional or psychological harm to a child.

## What is NOT reportable conduct?

- Reasonable actions for managing or caring for a child (e.g. approved discipline techniques).
- An action or decision that complies with departmental policies and procedures.
- Minor accidents or trivial incidents with no risk of significant harm.

## How to make a report

If you are aware of any reportable allegations or convictions, you can report them to the Reportable Conduct Unit by email at **[reportable.conduct@youthjustice.qld.gov.au](mailto:reportable.conduct@youthjustice.qld.gov.au)**.

- **Who can report?** Youths, parents, carers, extended family members, and department workers.
- **What must be reported?** Any allegations or convictions of reportable conduct, including both professional (on-duty) and private (off-duty) behaviour.
- **What if I am unsure?** If in doubt, report the behaviour to ensure it is assessed appropriately. There is no penalty for making a report in good faith.
- **Do not report:** Minor accidents or trivial incidents with no risk of significant harm.

**We take worker reportable allegations and convictions that impact the safety and wellbeing of youth seriously. When concerns are raised, the department will assess them and, as required, notify the Queensland Family and Child Commission and investigate.**